

Seanna McConnell
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Site C Clean Energy Project
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June 5, 2015

Jason Lee
Director, Lands and Natural Resources
Coordinating Lands Office, Treaty 8 Tribal Association
10233 100th Ave.
Fort St. John, BC V1J 1Y8
Email: JLee@treaty8.bc.ca

Attention: Jason Lee

Dear Mr. Lee:

RE: Site C Clean Energy Project – Final Mitigation, Management and Monitoring Plans

We are writing to provide you with the final mitigation, management and monitoring plans that are required a minimum of 30 days prior to the commencement of construction activities. BC Hydro is planning to initiate construction of the Project as early as July 6, 2015. We have also enclosed a Review of JRP Transcripts and Response to T8TA Comments on CEMP, SMP and Mitigation Plans that provides an analysis demonstrating how BC Hydro has appropriately considered your input, views or information in finalizing these plans.

Electronic copies of the following final plans are available on our Site C Information for Aboriginal Groups SharePoint Site (see link below):

SharePoint Link	https://extranet.bchydro.com/sites/SiteC/FirstNations/info/Mitigation_and_Monitoring_Plans/Forms/AllItems.aspx
SharePoint User Name	jaslee
SharePoint Password	8Jn&_6Cg7i

- Construction Environmental Management Plan (which includes Aboriginal Group Communication Plan), Revision 1, June 5, 2015
- Construction Safety Management Plan, Revision 1, June 5, 2015
- Fisheries and Aquatic Habitat Management Plan, Revision 1, June 5, 2015
- Vegetation Clearing and Debris Management Plan, Revision 1, June 5, 2015
- Vegetation and Wildlife Mitigation and Monitoring Plan, Revision 1, June 5, 2015

- Aboriginal Plant Use Mitigation Plan, Revision 1, June 5, 2015
- Aboriginal Training and Inclusion Plan, Revision 1, June 5, 2015
- Cultural Resources Mitigation Plan, Revision 1, June 5, 2015
- Heritage Resource Management Plan, Revision 1, June 5, 2015
- Labour and Training Plan, Revision 1, June 5, 2015
- Wuthrich Quarry Development Plan, Revision 1, June 5, 2015
- West Pine Quarry Development Plan, Revision 1, June 5, 2015
- Del Rio Quarry Development Plan, Revision 1, June 5, 2015
- Housing Plan, Revision 1, June 5, 2015

Background

As you know, a Decision Statement was issued for the Site C Clean Energy Project (the Project) on October 14, 2014 and re-issued on November 25, 2014 by the Federal Minister of the Environment. The Environmental Assessment Certificate # E14-02 (the EAC) was issued for the Site C Clean Energy Project (the Project) on October 14, 2014.

On October 17, 2014, BC Hydro submitted to Aboriginal groups and government agencies draft versions of ten mitigation, management and monitoring plans for review and comment at least 90 days prior to the commencement of construction as required by the conditions of the EAC and Decision Statement.

On April 7, 2015, BC Hydro submitted to Aboriginal groups and government agencies draft versions of the three draft quarry development plans (Wuthrich, West Pine and Del Rio), and the draft Housing Plan for review and comment. In addition, BC Hydro re-submitted a revised draft Vegetation and Wildlife Mitigation and Monitoring Plan in consideration of comments received from Aboriginal groups and government agencies as part of the plan review process.

Consideration of Your Comments in the Development of Final Plans

Since October 2014, BC Hydro has received and considered comments from Aboriginal groups and government agencies on the plans, and has been making amendments to the plans based on the comments received, as appropriate.

In December 2014, Treaty 8 Tribal Association (T8TA), on behalf of West Moberly, Sauteau and Prophet River First Nations, provide a letter in response to BC Hydro's October 17, 2014, attaching several appendices, including the Joint Review Panel (JRP) Report and transcripts from the JRP hearings in December 2013 and January 2014. BC Hydro has reviewed and considered the appendices that were provided with your letter.


In April 2015, Sauteau First Nations (on behalf of Sauteau, West Moberly and Prophet River First Nations) and BC Hydro agreed to provide capacity funding to support the review of the plans. BC Hydro will consider further comments and feedback received in the future, as the plans are implemented and amended as appropriate during the construction and operation of the Site C Project.

A response to your letter of May 28, 2015 has been provided by separate cover.

The enclosed document provides an analysis demonstrating how BC Hydro has appropriately considered your input, views and information – including the information in the appendices attached to your December 2014 letter – in developing and finalizing the plans. This analysis and the final plans were developed in accordance with General Conditions in the Federal Decision Statement (Condition 3). In accordance with environmental best practices (Condition 3.1), these plans were informed by the best available information and knowledge, based on validated methods and models, undertaken by qualified individuals and apply the best available economically and technologically feasible mitigation strategies. These plans contain provisions for review and update as new information on the effects of the Project and on the efficacy of the mitigation measures become available.

Please do not hesitate to contact me should you have any questions.

Best regards,



Seanna McConnell
Senior Negotiator

Cc: Chief and Council, Sauteau First Nations
Chief and Council, Prophet River First Nation
Chief and Council, West Moberly First Nations
First Nations' Technical Working Group
Shane Ford, BC Environmental Assessment Office (BCEAO)
Véronique Séguin, Canadian Environmental Assessment Agency (CEAA)
Joanna Mullard, Senior Negotiator, Site C First Nations Engagement
Aliana Slot, Aboriginal Relations Coordinator, Site C First Nations Engagement

Encl.: Review of JRP Transcripts and Response to T8TA Comments on CEMP, SMP and Mitigation Plans

Site C Clean Energy Project – Review of JRP Transcripts and Response to T8TA Comments on CEMP, SMP and Mitigation Plans
 Draft Mitigation and Management Plans submitted to Aboriginal Groups, Agencies and Communities on October 17, 2014

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
Wildlife				
Saulteau First Nations		2013-Dec-09 (CEAR #2059)	SFN requested that use of the Del Rio pit area be limited or avoided in order to minimize project effects in the Area of Critical Community Interest (ACCI), including reducing impact on moose habitat and increased access. (p. 201 and 203)	<p>BC Hydro may require materials from Del Rio Pit for road upgrades and/or construction the Project Access Road.</p> <p>If materials at Del Rio Pit are used, BC Hydro will use only the volume required to undertake works, and will operate within a small portion (approximately 20%) of the larger MOTI reserve.</p> <p>The loss of wildlife and wildlife habitat due to the Project was described in the EIS and during the Joint Review Panel hearings. In accordance with the findings of the environmental assessment and the conditions of the EAC and FDS, Project construction will be completed under the provisions of the CEMP which outline how wildlife loss will be avoided and mitigated. Please see:</p> <ul style="list-style-type: none"> • CEMP Section 4.17: Human-Wildlife Conflict Management Plan • CEMP Section 4.17: Wildlife Protection Measures. This includes the identification of critical periods for moose and elk, and direction to leave areas where calves or fawns are observed

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
				<p>Measures related to mitigation of potential effects to ungulates can also be found in the Vegetation and Wildlife Mitigation and Monitoring Plan:</p> <ul style="list-style-type: none"> • VWMMP Section 10.15, which describes the designation of ungulate winter range on suitable BC Hydro owned land • VWMMP Appendix E. Wetland Function Assessment, which includes moose
Saulteau First Nations		2013-Dec-09 (CEAR #2059)	<p>Concerned regarding new and improved roads as they create new access and invite hunting pressures, including increase wildlife mortality, facilitate predator movement and destroy habitat. SFN encouraged the panel to consider recommendations for the project that would limit the construction in upgrading permanent and temporary roads within the area of ACCI. (p. 203 and 204).</p>	<p>Environmental Assessment Certificate (EAC) Conditions 8 and 69 set out requirements for the restoration of temporary access roads. The primary reason for access roads in the ACCI is for clearing. These conditions are addressed in several areas:</p> <p><u>CEMP Section 4.5</u></p> <ul style="list-style-type: none"> • Use existing roads, trails, or cut lines, wherever possible <p><u>CEMP Section 4.12</u></p> <ul style="list-style-type: none"> • Temporarily disturbed areas, including access roads, must be treated in a manner to achieve revegetation with native species as soon as practicable following construction, but no more than one year after the completion of construction activities at the particular site

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
				<p><u>Vegetation Clearing and Debris Management Plan - Section 7.3 New Clearing Access Road Approach</u></p> <ul style="list-style-type: none"> • Use existing access where practical to limit the amount of new temporary access outside of the Project activity zone • Avoid construction of roads within the designated Ungulate Winter Range • Deactivate temporary clearing access roads in accordance with the CEMP once clearing activities are complete and where not required for other Project construction activities.
<p>Saulteau First Nations</p> <p>West Moberly First Nations</p> <p>Prophet River First Nation</p>		<p>2013-Dec-17 (CEAR #2217)</p> <p>2014-Jan-15 (CEAR #2477)</p> <p>2014-Jan-16 (CEAR #2547)</p> <p>2014-Jan-21 (CEAR #2697)</p>	<p>Concerns were raised regarding wildlife, including:</p> <ul style="list-style-type: none"> - impact of the Project on moose mineral licks (p. 52, CEAR #2547) - loss of wildlife due to development of the Project (pp. 99 and 223, CEAR # 2547) - impacts of the transmission line on wildlife from electromagnetic interference (p. 164, CEAR # 2547) - lack of understanding of what percentage of the population with wildlife management units and 	<p>BC Hydro assessed the potential effects of the Project on Wildlife Resources (see EIS Volume 2, Section 14 and Appendix R Parts 2 through 7). The EAC and federal Decision Statement (FDS) conditions issued for the Project require BC Hydro to mitigate effects on some species of wildlife and to implement follow-up monitoring related to some species. Please see the Vegetation and Wildlife Mitigation and Monitoring Plan (VWMMP) for information.</p> <p>The potential effects of the Project on moose were assessed in the EIS. Please see Volume 2, Section 14 and Appendix R, Part 7 for information.</p> <p>No mitigation measures regarding moose mineral licks are required by the EAC or federal FDS conditions.</p>

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			<p>particularly around the project that are being harvested on an annual level and being predated on an annual basis. (p. 195, CEAR #2547)</p> <ul style="list-style-type: none"> - there are significant information gaps in BCH's analysis on wildlife. There's sufficient analytical deficiencies to make results unreliable...and the assessment of significant is non-transparent, not consistent with stands of conservation management and may allow wildlife population go below levels that can provide for benefits to First Nations and others. (p. 223, CEAR #2477) - a study was not conducted on grizzly bears (p. 122 to 123, CEAR #2697) 	<p>The loss of wildlife and wildlife habitat due to the Project was described in the EIS and during the Joint Review Panel hearings. In accordance with the findings of the environmental assessment and the conditions of the EAC and FDS, Project construction will be completed under the provisions of the CEMP which outline how wildlife loss will be avoided and mitigated. Please see:</p> <ul style="list-style-type: none"> • CEMP Section 4.17: Human-Wildlife Conflict Management Plan • CEMP Section 4.17: Wildlife Protection Measures. This includes the identification of critical periods for moose and elk, and direction to leave areas where calves or fawns are observed <p>Measures related to mitigation of potential effects to ungulates can also be found in the Vegetation and Wildlife Mitigation and Monitoring Plan:</p> <ul style="list-style-type: none"> • VWMMP Section 10.15, which describes the designation of ungulate winter range on suitable BC Hydro owned land • VWMMP Appendix E. Wetland Function Assessment, inclusion of moose in wetland function assessment <p>Electromagnetic interference was discussed during the Joint Review Panel hearings. Based on the environmental assessment, including the report of the Joint Review Panel, no mitigation</p>

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				<p>was required regarding electromagnetic interference and wildlife.</p> <p>Regarding information gaps, the EAC and FDS conditions require BC Hydro to:</p> <ul style="list-style-type: none"> • verify species habitat modeling used to inform the EIS • conduct a bird-transmission line collision risk assessment • identify and retain non-wetland migratory bird habitat for management to maintain habitat values • monitor the use of mitigation structures by Bald Eagle, fisher, bats and garter snakes • Monitoring of ground nesting raptors and breeding songbirds within the reservoir area during construction prior to filling • monitor downstream habitats for use by garter snake and western toad during operations <p>Grizzly bears are addressed in EIS Volume 2, Section 14 and Appendix R, Part 7. Grizzly bears are also addressed in Sections 6.2.1 and 6.2.3 of the JRP Report. In accordance with the findings of the environmental assessment and the conditions of the EAC and FDS, the following measures will be implemented:</p> <p>CEMP Section 4.17 Human-Wildlife Conflict Management Plan includes requirements for:</p>

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				<ul style="list-style-type: none"> • Bear Interaction Management Considerations • Relative Human Risk from Bears • General Bear Interaction Management • Bear Awareness & Safety Training • Bear Detection / Reporting and Recording Bear Activity • Bear Interaction Response • Bear-Related Emergency <p>CEMP Section 4.17 also requires the Designation of Environmentally Sensitive areas around active bear dens as follows:</p> <ul style="list-style-type: none"> • Maintain a 200 m buffer centered on the den site until the young are no longer reliant on the den
<p>West Moberly First Nations</p> <p>Prophet River First Nation</p>		<p>2013-Dec-16 (CEAR #2177)</p> <p>2014-Jan-16 (CEAR #2547)</p> <p>2014-Jan-17 (CEAR #2530)</p>	<p>The following concerns were raised regarding ungulates, including:</p> <ul style="list-style-type: none"> - project impact to moose (and caribou) habitat - loss of calving areas for ungulates (pg. 38, 62 and 83, CEAR #2177) - project impact to moose populations (p. 195, CEAR #2547) - impact to winter habitat for moose (p.94, CEAR #2530) 	<p>Measures related to ungulates are described in the following areas:</p> <ul style="list-style-type: none"> • CEMP Section 4.17: Human-Wildlife Conflict Management Plan • CEMP Section 4.17: Wildlife Protection Measures. This includes the identification of critical periods for moose and elk, and direction to leave areas where calves or fawns are observed • CEMP Section 4.2 Blasting Management: blasting is prohibited at West Pine Quarry from January 1 to March 31. Blasting levels are limited at the West Pine Quarry levels to no great than historical levels from May 15 to June 14.

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				<p>Measures related to mitigation of potential effects to ungulates can also be found in the Vegetation and Wildlife Mitigation and Monitoring Plan:</p> <ul style="list-style-type: none"> • VWMMP Section 10.15, which describes the designation of ungulate winter range on suitable BC Hydro owned land • VWMMP Appendix E. Wetland Function Assessment, inclusion of moose in wetland function assessment
Saulteau First Nations		2014-Jan-15 (CEAR #2477)	Recommend BCH conduct an assessment of wildlife habitats in relation to meeting the species life requisites, including one primary aspect of ecology and the predator-prey relationship. (p. 237)	Predator-prey relationships were discussed during the Joint Review Panel hearing. Based on the findings of the environmental assessment and Joint Review Panel, further study in this area is not required. An assessment of predator-prey relationships is not required by the EAC or FDS conditions.
Saulteau First Nations		2014-Jan-15 (CEAR #2477)	<p>Recommend BCH conduct further analysis to improve the wildlife habitat models to provide more accurate estimates of baseline conditions, including provide a quantitative analysis of moose habitat fragmentation south of the Peace River in the RAA, which would include spatial metrics such as patch size, distribution, and isolation as they relate to moose habitat. (p. 288)</p> <p>Recommend that BCH develop and utilize a zone of influence in their</p>	<p>EAC Condition 15 requires BC Hydro to conduct field work to verify the modeling results for surveyed species at risk and determine, with specificity and by ecosystem, the habitat lost or fragmented for those species. The approach BC Hydro will take to fulfill this condition is outlined in Section 10.2 of the Vegetation and Wildlife Mitigation and Management Plan.</p> <p>Based on the assessment and findings of the Joint Review Panel, further work on the moose habitat models is not required. Analysis of habitat fragmentation for moose within the Regional Assessment Area was discussed during the Joint</p>

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			<p>analysis of moose habitat selection (p. 288) Recommend that BCH assess the impact of expanding the transmission line corridor on moose habitat fragmentation and quality. (p. 289)</p>	<p>Review Panel. Please see Section 6.4.3 of the Panel Report which states:</p> <p><i>“For moose, the Panel finds compelling the evidence presented by the Province indicating that the populations in MU 7-32 are stable and have been relatively stable for the last 27 years despite the increasing amount of anthropogenic disturbance. The Panel believes this finding indicates that moose populations are able to adapt to disturbed environments and that the Project effects are likely to be local in scale and not affect the regional population.”</i></p>
Saulteau First Nations		2014-Jan-15 (CEAR #2477)	<p>Recommend BCH take a precautionary approach to mitigation planning to limit potential project-related and cumulative effects on moose populations to ensure they are available for traditional uses far into the future:</p> <ul style="list-style-type: none"> - Routing traffic through existing roadways in the ACCI and the PMT; - Move new or upgraded roads out of the ACCI and PMT or concentrate roads to reduce density; - Limit hunting access in the ACCI and the PMT for non-residents and temporary employees of BCH; and, <p>Require disturbance reclamation offsets. (p.290)</p>	<p>Environmental Assessment Certificate (EAC) Conditions 8 and 69 set out requirements for the restoration of temporary access roads. The primary reason for access roads in the ACCI is for clearing. These conditions are addressed in several areas:</p> <p><u>CEMP Section 4.5</u></p> <ul style="list-style-type: none"> • Use existing roads, trails, or cut lines, wherever possible <p><u>CEMP Section 4.12</u></p> <ul style="list-style-type: none"> • Temporarily disturbed areas, including access roads, must be treated in a manner to achieve revegetation with native species as soon as practicable following construction, but no more than one year after the completion of construction activities at the

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				<p>particular site</p> <p><u>Vegetation Clearing and Debris Management Plan - Section 7.3 New Clearing Access Road Approach</u></p> <ul style="list-style-type: none"> • Use existing access where practical to limit the amount of new temporary access outside of the Project activity zone • Avoid construction of roads within the designated Ungulate Winter Range • Deactivate temporary clearing access roads in accordance with the CEMP once clearing activities are complete and where not required for other Project construction activities.
Vegetation				
<p>West Moberly First Nations</p> <p>Saulteau First Nations</p> <p>Prophet River First Nation</p>		<p>2013-Dec-17 (CEAR #2217)</p> <p>2014-Jan-14 (CEAR #2459)</p> <p>2014-Jan-17 (CEAR #2530)</p>	<p>Concerns were raised regarding plants, including:</p> <ul style="list-style-type: none"> - traditional and medicinal plants are being sprayed with pesticides (pg. 43, 74) - berry-picking areas along the Peace River will be lost (p. 217) - loss of plants, biodiversity, and mineral/timber rights (p. 99) - edible plants and medicines will be lost (p. 221, CEAR #2459) - Impact to a variety of 	<p>As described in the Aboriginal Plant Use Mitigation Plan, BC Hydro will engage with Aboriginal groups to ground-truth plant harvesting areas, including medicinal and food plants. The data collected will be used to support subsequent mitigation measures outlined in the Plan, including plant relocation and ecological community restoration.</p> <p>BC Hydro assessed the effects of loss of plants and biodiversity in EIS Volume 2, Section 13 and Appendix R, Part 1. In accordance with the findings of the assessment and the conditions of the EAC and FDS conditions, the following measures will:</p>

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			berries (p. 35, CEAR #2530)	<ul style="list-style-type: none"> • Collect additional data to verify the occurrence of rare and sensitive ecosystems (see Section 9.1.1 of the Vegetation and Wildlife Mitigation and Monitoring plan) • Implement a wetland mitigation and compensation plan (see Section 9.1.2 of the Vegetation and Wildlife Mitigation and Monitoring plan) • Undertake additional surveys to document rare plant occurrences within the footprint and Regional Assessment Area (see Section 9.2 of the Vegetation and Wildlife Mitigation and Monitoring plan) • Undertake translocation of rare plants (see Section 9.2.3 of the Vegetation and Wildlife Mitigation and Monitoring plan) • Monitor the response of downstream rare plant occurrences and vegetation to changes in water levels during Project operations ((see Section 9.2.7 of the Vegetation and Wildlife Mitigation and Monitoring plan)

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Saulteau First Nations		2014-Jan-14 (CEAR #2459)	<p>Analysis should be done for areas to be permanently lost through inundation as well as in areas to be disturbed and then reclaimed (p. 225)</p> <p>Recommend that BCH commit to quantifying impacts on plant communities that contain or have the potential to contain plant species of traditional importance (p. 226)</p> <p>Recommend that BCH commit to quantifying the areas of permanent and temporary loss -- losses of vegetation with a focus on areas frequented by the Saulteau First Nations (p. 226)</p>	<p>This analysis was completed using information BC Hydro had been provided on plant species of traditional importance. Please see the EIS Volume 2, Section 13 and Appendix R, Part 1 for information.</p> <p>As described in the Aboriginal Plant Use Mitigation Plan, BC Hydro will engage with Aboriginal groups to ground-truth plant harvesting areas, including medicinal and food plants. The data collected will be used to support subsequent mitigation measures outlined in the Plan, including plant relocation and ecological community restoration.</p>
Saulteau First Nations		2014-Jan-14 (CEAR #2459)	Recommend that BCH commit to including in its monitoring programs the areas of the project that may be subject to indirect effects, including areas where clearing has occurred, but plants and berries remain, as well as areas downstream of or adjacent to the reservoir (p. 229).	BC Hydro is required to monitor areas outside the Project Activity Zone and downstream of the dam site to the Pine River. This will be achieved through monitoring the response of downstream rare plant occurrences and vegetation to changes in water levels during Project operations (as described in Section 9.2.7 of the Vegetation and Wildlife Mitigation and Monitoring plan).

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Saulteau First Nations		2014-Jan-14 (CEAR #2459)	<p>Recommend that BCH commit to working closely with SFN to decide:</p> <ol style="list-style-type: none"> 1. The amount of compensation that should be implemented; 2. How to establish protections for the areas where habitat compensation measures have been implemented; and 3. How to measure the effectiveness of compensation (p. 228). <p>Recommend that BCH commit to working closely with SFN to restore areas such that they are similar as possible, in terms of plant species composition, present cover, density of species, to the native plant community that was present prior to disturbance (pp. 229-230).</p> <p>Recommend that, in order to ensure the successful restoration of pre disturbance plant communities, BCH commits to planting transplants and/or cuttings or dispersing the propagules of a wide variety of the appropriate native plant species (p. 231).</p> <p>To ensure that the reclaimed plant community resembles the pre-disturbance plant community,</p>	<p>BC Hydro looks forward to working with SFN regarding reclamation. BC Hydro has not committed to restoring areas. Rather, BC Hydro has committed and is required to reclaim disturbed areas with native species appropriate to their post disturbance condition.</p> <p>Please see CEMP Section 4.12 Soil Management, Site Restoration and Revegetation, which has been developed in accordance with EAC Condition 8. This condition requires:</p> <ul style="list-style-type: none"> • Progressive closure and reclamation of any temporary disturbance. Disturbed sites are replanted within one year with ground cover, shrubs, or trees that are regionally appropriate once erosion concerns have been addressed.“ • Identification of native seed mixes used for site restoration and revegetation purposes. • Identification of traditional use plants for revegetation purposes, in consultation with Aboriginal Groups <p>EAC Condition 26 also requires BC Hydro to:</p> <p><i>“Identify opportunities and provide financial support for propagation of indigenous plant species for use in reclamation programs, such as that offered through the indigenous nursery owned by the West Moberly First Nation and Saulteau First Nation. The EAC Holder must make reasonable commercial efforts to obtain up</i></p>

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			<p>recommend that BCH commits to using quantitative measures such as similarity indices to compare the similarity of reclaimed areas to the native plant community present prior to disturbance (pp. 231-232).</p> <p>Recommend that BCH develop thresholds of targets of species composition, percent cover, etc. in consultation with SFN that would define reclamation success that is agreeable to both parties (p. 232).</p> <p>Recommend that BCH commit to undertake reclamation work in collaboration with FN communities and businesses; if the proposed project is constructed, BCH should commit to support and procure the services of Twin Sisters Native Plants Nursery as a primary source of indigenous plant stock for reclamation (pp. 232-233).</p>	<p><i>to \$1 million in commercial service contracts with indigenous nurseries for provision of plants.”</i></p> <p>Section 4.3 of the Aboriginal Plant Use Mitigation Plan addresses the requirements of this condition. BC Hydro is committed to working with Twin Sisters Native Plant Nursery in fulfilling the requirements of this condition.</p>
Saulteau First Nations		2014-Jan-14 (CEAR #2459)	Recommend that BCH support a SFN traditional medicine and food advisory committee that will include traditional healers, elders and other T8 communities (p. 238).	The Cultural Resources Mitigation Plan (CRMP) includes the establishment of a Culture and Heritage Resources Committee. A potential mitigation measure that could be implemented by the committee could be to provide support for cultural camps and other considerations as deemed relevant by the Committee. BC Hydro suggests that Saulteau First Nations bring ideas such as a traditional medicine and a food

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				advisory committee to the broader Committee for discussion.
Fish				
West Moberly First Nations Prophet River First Nations Saulteau First Nations		2013-Dec-16 (CEAR #2177)	Concerns regarding fish were raised, including: <ul style="list-style-type: none"> - Project will introduce fish containing mercury into the Moberly and Halfway watersheds (p.82, CEAR #2177) - depletion of fish spawning areas as a result of erosion and landslides (p. 99, CEAR #2177) 	<p>The current levels of methylmercury in the Project area are generally low. The methylmercury level of the fish in the reservoir and downstream, are expected to increase for some time after construction, but then return to the current baseline levels. Even during the period of peak post-inundation mercury levels, the fish consumption rate recommended by Health Canada's Food Guide for Healthy Eating of two servings of fish a week could be met by consuming popular species of fish, such as rainbow trout, from the Site C reservoir without exceeding Health Canada's pTDI for methylmercury. The EIS concludes that the implementation of environmental management plans and monitoring programs are expected to mitigate all potential effects on Human Health. No residual effects on fish or human health are anticipated. BC Hydro will develop and implement a methylmercury monitoring plan (following requirements of Federal Decisions Statement condition No. 13 and EAC condition No. 60) to monitor changes in methylmercury levels, and to communicate results to the public and Aboriginal groups.</p> <p>The proposed reservoir will result in changes to erosion and slope stability at some locations around the reservoir shoreline. The location and</p>

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				<p>nature of these changes has been predicted through a detailed study of the reservoir shoreline geology, inventory and characterization of existing slopes and landslides, groundwater monitoring and modelling, shoreline erosion modelling, and slope stability analyses (EIS Volume 2 Appendix B). This information was taken into account in the effects assessment for fish and fish habitat (EIS Volume 2 Section 12). Measures to mitigate erosion are described in Erosion Prevention and Sediment Control Management in the CEMP, and in the Vegetation Clearing and Debris Management Plan Section 9.1.2 Slopes and Slope Stability.</p>
<p>West Moberly First Nations</p> <p>Prophet River First Nations</p>		<p>2014-Jan-13 (CEAR #2438)</p>	<p>Concerned Site C will impact bull trout spawning areas. (p. 327)</p>	<p>Bull trout spawning has been documented in the Upper Halfway River Watershed. The Project footprint does not extend to the Upper Halfway River watershed. There are no anticipated effects on bull trout spawning areas.</p> <p>Mitigation measures for changes to bull trout rearing and feeding habitat are described in the FAHMP. Changes to fish movement will be described in the Fish Passage Management Plan. In accordance with EAC condition 6, the Fish Passage Management Plan will be submitted to required agencies and Aboriginal groups 90 days prior to Project activities that may impact upstream fish passage.</p>
<p>West Moberly</p>		<p>2014-Jan-13 (CEAR</p>	<p>Recommend BCH implement</p>	<p>As described in the Section 6.2 of Fisheries and</p>

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First Nation Prophet River First Nation		#2438)	mitigation with respect to loss of key riverine habitats be applied and sustained throughout the operational period of the Project. (p. 340)	Aquatic Habitat Management Plan, the loss of riverine aquatic habitats will be mitigated through: <ul style="list-style-type: none"> • Peace River Channel Contouring and Side Channel Enhancement • River Road Habitat Enhancement
West Moberly First Nations Prophet River First Nations		2014-Jan-13 (CEAR #2438)	It remains unclear what suite of species has been subject to an effects assessment by the Proponent and whether all species of value to First Nations have been considered. (p. 344)	Baseline conditions and expected biomasses are described for all species in EIS Volume 2, Appendices O and P3, respectively (specifically, EIS Section 12, Tables 12.7 to 12.9 and Volume 2, Appendix P3, Table 4A.4). Predicted changes in biomass for all fish species relative to baseline conditions are summarized in Tables 6B-1 and 6B-2 of EIS Volume 2, Appendix P3. During the JRP hearings (CEAR #2438 Transcript, Volume 19, January 13, 2014, pp 358-359) ¹ , BC Hydro described how these appendices provide information on potential changes to all fish species, and that this information was aggregated and presented in the effects assessment for Fish and Fish Habitat (EIS Volume 2, Section 12).
Saulteau First Nations		2014-Jan-21 (CEAR #2697)	Recommend BCH provide further detail of the fish salvaging program to support the claims that effects of stranding that will be fully mitigated. (p. 243) Recommend BCH include estimate	EIS Volume 2 Sections 12.4.3.2 and 12.5.2.1 of the characterize the increased range of water level fluctuations, the potential effects on fish health and survival, and prescribe a program of fish surveillance, salvage, and fish relocation to mitigate the residual effects of stranding during construction.

¹ <http://www.ceaa-acee.gc.ca/050/documents/p63919/97696E.pdf>

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
			fish mortality from stranding in population estimate modelling. (p. 244)	In addition, the Fisheries and Aquatic Habitat Monitoring and Follow-up Program will describe the Site C Fish Stranding Monitoring Program to assess Site C Dam construction (e.g. diversion headpond fluctuation) and operation (i.e., downstream flow) effects associated with flow fluctuations and fish stranding on the fish community. In accordance with EAC condition 7, a draft of this plan will be submitted to required agencies and Aboriginal groups within 90 days following the commencement of construction.
Saulteau First Nations		2014-Jan-21 (CEAR #2697)	<p>Recommend BCH provide an estimate of the quality and quantity of predicted riparian habitat loss that involves an analytical discussion of how the new riparian habitat with the constantly fluctuating water level will be able to provide protective cover and shade and food and nutrient input to fish relative to the existing established stream-side vegetation. This is required in order to develop the fisheries productivity offsetting plan. (p. 247)</p> <p>Recommend BCH develop an offsetting plan to address the potential effects on Arctic grayling, bull trout, and mountain white fish productivity, including fish species</p>	<p>Project effects on riparian vegetation, the transition zone between aquatic and terrestrial environments, are described in EIS Volume 2, Section 13.4 and Appendix R. The attributes of fish habitat in the proposed reservoir, such as riparian vegetation, were integrated into predicted changes in the biomass of each fish species using multiple lines of evidence, which were then integrated into an ecosystem model. Riparian vegetation is most important for fish along small streams where its shade prevents rapid warming during hot summer days. In the reservoir, the large volume of water results in much slower warming, and temperatures would not exceed the normal temperature range of cold water fish species such as rainbow trout or bull trout.</p> <p>Riparian vegetation in streams also provides woody debris and cover for fish, but in a reservoir,</p>

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			<p>of concern to SFN in local habitats. (p. 251 to 252)</p>	<p>fish use deep areas for cover, often avoiding the shallow areas during daytime and moving into the shallows or near-surface habitats at night to forage.</p> <p>Riparian vegetation in streams also provides a food source of terrestrial insects that fall into the water and are eaten by fish, whereas in a lake or reservoir, the food comes from primary and secondary production, including zooplankton and benthic invertebrates and not dependent on riparian sources.</p> <p>Despite the more limited role of riparian vegetation for fish in a reservoir, as described in the Section 6.2.3.4 of Fisheries and Aquatic Habitat Management Plan, a 15 m wide riparian area will be planted along the reservoir shoreline adjacent to BC Hydro-owned farmland to provide riparian habitat and bank stabilization.</p> <p>With respect to fisheries offsetting, an overall increase in fisheries productivity is expected, but with a change in species composition. For species indicated as harvested by Saulteau First Nations, productivity is expected to increase for rainbow trout, bull trout, burbot, sucker species, and northern Pike, and to decline for Arctic grayling and mountain whitefish.</p> <p>BC Hydro will develop Habitat Compensation in accordance with the Fisheries Act Section 35(2) Authorization.</p>

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				<p>BC is committed to working with SFN and receiving their input on enhancement opportunities and priorities. In particular, BC Hydro understands that there are opportunities to support information collection, research, enhancement, and monitoring of Arctic grayling in watersheds where they reside such as the Moberly, Halfway, Pine, and Beatton watersheds. For species of interest to Saulneau First Nation, such as Arctic grayling, the recommendations that Saulneau presented are consistent with BC Hydro's proposed approach.</p>
Transmission Line				
Saulneau First Nations		2013-Dec-09 (CEAR #2059)	<p>Concerned expansion of existing transmission line corridor, which travels through the PMT, will result in increased linear disturbance, increase access, and result in loss of habitat significant to SFN. (p. 195)</p> <p>Asked JRP to critically assess whether the proposed option for transmission line is the best. (p. 201)</p>	<p>On October 14, 2014, the Provincial Ministers of Environment and of Forests, Lands and Natural Resource Operation decided that the Project is in the public interest and that the benefits provided by the Project outweigh the risks of significant adverse environmental, social and heritage effects (http://www.newsroom.gov.bc.ca/2014/10/site-c-project-granted-environmental-assessment-approval.html).</p> <p>The Ministers have issued an Environmental Assessment Certificate setting conditions under which the Project can proceed. Attached to the EAC is Schedule A which refers to the EIS Volume 1 Sections 4.3-4.5 for a description of the Project. The transmission line expansion is described in these sections.</p>

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
				<p>Further, on November 25, 2014, The Minister of Environment of Canada issued a Decision Statement confirming that, while the Project has the potential to result in some significant adverse effects, the Federal Cabinet has concluded that those effects are justified in the circumstances. The Decision Statement sets out the conditions under which the Project can proceed. The Decision Statement describes the Designated Project as including two 77-km transmission lines along an existing transmission line right-of-way connecting Site C to Peace Canyon.</p>
Saulteau First Nations		2013-Dec-10 (CEAR #2073)	Concerned about habitation sites in transmission line corridor will be impacted. (p. 90)	<p>As described in the Aboriginal Plant Use Plan, BC Hydro will engage with Aboriginal groups to complete ground-truthing exercises, whereby Aboriginal land users, including registered trapline holders, are engaged to identify culturally important locations in the Project Activity Zone. These ground-truthing exercises may identify habitation sites. By way of letter to Saulteau First Nations on September 24, 2014, BC Hydro invited Saulteau to participate in ground truthing activities. Further, in the summer of 2014, BC Hydro initiated ground truthing with Saulteau registered trapline owners.</p>
Roads and Transportation				
West Moberly First Nations		2013-Dec-16 (CEAR #2177)	Concerned regarding increased traffic as a result of the Project, particularly around 269 road (pg. 147)	<p>In accordance with EAC condition 35, BC Hydro has developed a Traffic Management Plan to “appropriately manage Project-related traffic in and around work sites during construction in a</p>

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
				<p>manner that protects wildlife, maximizes worker and public safety, and manages effects on productivity.” The Traffic Management Plan forms part of the Construction Safety Management Plan, a draft of which was provided to regulatory agencies, communities and Aboriginal groups on October 17, 2014 for review and comment.</p>
Saulteau First Nations		2014-Jan-18 (CEAR #2546)	<p>BCH should provide transportation services from SFN and Moberly Lake to job sites for SFN members who do not have transportation available to them. (p. 106)</p>	<p>In accordance with EAC condition 36, BC Hydro has developed a carpool and commuter program as part of the Traffic Management Plan. A draft of the carpool and commuter program was provided to regulatory agencies, communities and Aboriginal groups on October 17, 2014 for review and comment.</p>
Recreation				
West Moberly First Nations		2013-Dec-16 (CEAR #2177)	<p>Concerned that Project construction will result in an increase of recreational hunters (pg. 100)</p> <p>Concerned the Project will destroy recreational use of the river, including camping opportunities (pg. 151)</p>	<p>The increase in recreational hunters due to the Project workforce was assessed in EIS Volume 3, Section 24.4.7. In accordance with the findings of the assessment and the conditions of the EAC and FDS, mitigation measures by BC Hydro are not required. Recreational hunting levels will continue to be managed by the Province of BC through licensing.</p> <p>Project effects on recreation use of the Peace River are assessed in Volume 3, Section 25 of the EIS. In accordance with the findings of the assessment and the conditions of the EAC, the measures described in EIS Volume 3, Appendix E Outdoor Recreation Mitigation Plan will be</p>

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
				implemented.
Heritage Resources Management				
West Moberly First Nations Saulteau First Nations		2013-Dec-16 (CEAR #2177)	<p>Concerned regarding loss or damage of archaeological sites or cultural resources as a result of construction of the proposed Site C project, including the need for further cultural heritage research in the Peace Valley and using an appropriate research method. (pg. 115-116)</p> <p>Concerned about protecting burial/grave sites in the Peace River area (p. 218)</p>	<p>In accordance with EAC Condition 62 and CEMP Section 4.9 (Heritage Resource Management), a Heritage Resources Management Plan (HRMP) has been developed to describe the measures that will be used to mitigate the adverse effects of the Project on heritage resources. These resources are categorized as Paleontological sites, Archaeological sites, and Historic sites.</p> <p>Sections 3.0 through 3.7 of the HRMP provide the regulatory context for heritage resource management, describing the:</p> <ul style="list-style-type: none"> • Canadian Environmental Assessment Act (CEAA), 2012 • British Columbia Environmental Assessment Act • British Columbia Heritage Conservation Act • British Columbia Fossil Management Framework • British Columbia Cremation, Interment and Funeral Services Act and British Columbia Coroners Act • Heritage Conservation Memorandum of Understanding between British Columbia and three Treaty 8 First Nations <p>BC Hydro and its consultants will engage Aboriginal groups in the implementation of the</p>

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
				<p>HRMP in a number of ways. Ground-truthing exercises will be undertaken whereby Aboriginal land users, including registered trapline holders, will be engaged to identify culturally important locations in the Project Activity Zone. These ground-truthing exercises may identify areas for additional heritage inventory work.</p> <p>The preferred approach to address potential impacts to confirmed burial locations is to avoid them. However, where avoidance is not feasible, confirmed historical burial locations that will be affected by construction activities may require in situ protection or relocation. Determination of the preferred approach will be made with input from descendants of the deceased individuals.</p> <p>For more information, see:</p> <ul style="list-style-type: none"> • HRMP Section 6.0 Heritage Resources Impact Management and Appendix B. These sections provide information on the work plan, permits and mitigation measures. • Cultural Resources Mitigation Plan Section 2.0 Objective and Scope, and Section 5.0 Mitigation Measures
Human Health				
West Moberly First Nations Prophet River First Nations		2014-Jan-13 (CEAR #2217)	Concerned that Site C will introduce fish with high levels of mercury into the river and tributaries and the impact of consuming the fish to human health (p. 314)	EIS Volume 4 Section 33 describes Project effects on human health as a result of changes in mercury concentration in fish during the Project operations phase. A methylmercury monitoring plan will be developed in accordance with the

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
Saulteau First Nations		2014-Jan-17 (CEAR #2530)	Concerned that Site C will result in increased mercury levels in the rivers and the fish won't be safe to eat. (pp. 143, 223)	<p>findings of the assessment, and with EAC condition 60 and FDS condition 13. As required by the EAC and FDS conditions, a draft plan will be submitted to the First Nations Health Authority, Northern Health Authority, CEA Agency, and Aboriginal groups required by the conditions, at least 90 days prior to the commencement of reservoir filling.</p> <p>Details of the monitoring program are included described in EIS Volume 5 Section 39 and in the Methylmercury Technical Memo.</p>
Current Use of Lands and Resources for Traditional Purposes				
Saulteau First Nation		2013-Jan-07 (CEAR #2317)	Concerned about influx of hunters and poachers using the river and the impact on First Nation treaty right. (p. 35)	<p>Environmental Assessment Certificate (EAC) Conditions 8 and 69 set out requirements for the restoration of temporary access roads. The primary reason for access roads in the ACCI is for clearing. These conditions are addressed in several areas:</p> <p><u>CEMP Section 4.5</u></p> <ul style="list-style-type: none"> • Use existing roads, trails, or cut lines, wherever possible <p><u>CEMP Section 4.12</u></p> <ul style="list-style-type: none"> • Temporarily disturbed areas, including access roads, must be treated in a manner to achieve revegetation with native species as soon as practicable following construction, but no more than one year after the

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
				<p>completion of construction activities at the particular site</p> <p><u>Vegetation Clearing and Debris Management Plan - Section 7.3 New Clearing Access Road Approach</u></p> <ul style="list-style-type: none"> • Use existing access where practical to limit the amount of new temporary access outside of the Project activity zone • Avoid construction of roads within the designated Ungulate Winter Range • Deactivate temporary clearing access roads in accordance with the CEMP once clearing activities are complete and where not required for other Project construction activities.
Saulteau First Nation		2014-Jan-15 (CEAR #2477)	Recommend BCH develop monitoring objectives and means of achieving verifiable results capable of guiding remedial action. (p. 251)	Several EAC and FDS conditions include requirements for follow-up monitoring. These will be included as required in relevant mitigation and monitoring plans.
Saulteau First Nation West Moberly First Nations Prophet River First Nation		2014-Jan-17 (CEAR #2530)	Concerned about loss of use of land and resources in the Valley (pg. 28) Concerned about impact to traditional culture (pg. 32)	Please see the Cultural Resources Mitigation Plan (CRMP). The Cultural Resources Mitigation Plan has been developed to implement the following measures to reduce impacts on, or provide support to, matters of cultural importance to Aboriginal groups: <ul style="list-style-type: none"> • Establishment of Cultural and Heritage Resources Committee • Development of the Plan in collaboration with the Committee, that considers:

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
				<ul style="list-style-type: none"> ○ Identification and naming of key cultural sites ○ Documentation of historical use of the area, including trails, sties and stories ○ Commemoration of sites lost to inundation ○ Cultural awareness and orientation of workforce ○ Support cultural camps through financial or in-kind support ○ Other considerations as deemed relevant by the Committee
<p>West Moberly First Nations</p> <p>Prophet River First Nation</p> <p>Saulteau First Nations</p>		2014-Jan-17 (CEAR #2530)	Concerned about Project effects on fish, and that effect on current use and how it will be permanently be undermined (pg.108-109)	Please see the Fisheries and Aquatic Habitat Management Plan. BC Hydro has entered into, or offered to enter into, impact and benefit agreement negotiations with these First Nations with respect to potential effects of the Project that cannot be mitigated.
<p>West Moberly First Nations</p> <p>Prophet River First Nation</p> <p>Saulteau First Nations</p>		2014-Jan-17 (CEAR #2530)	Avoidance measures involve the prevention or elimination of significant adverse environmental effects or impacts on Treaty Rights (pg. 119)	<p>The EIS identified avoidance of effects as the best choice where feasible. EIS Volume 1 Section 4.2 Table 4.1 lists the design changes that BC Hydro has taken to avoid or mitigate potential effects of the Project.</p> <p>In accordance with EAC condition 12 and FDS condition 11.3, the VWMMP provides information on the application of the mitigation hierarchy. Avoidance is identified as the best mitigation choice where feasible.</p>
Saulteau First		2014-Jan-20 (CEAR	BCH should support the annual	Please see the Cultural Resources Management

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Nations		#2587)	maintenance and operation costs of SFNs cultural community camp to provide community, family and individual with opportunities to reconnect to the land. (p. 168)	Plan (CRMP). The CRMP will be developed in collaboration with a Cultural and Heritage Resources Committee. Support for cultural camps and other considerations will be provided as deemed relevant by the Committee.
Saulteau First Nations		2014-Jan-20 (CEAR #2587)	BCH should support initiatives by SFN to honor community members who live a healthy and cultural lifestyle on an ongoing basis.	Please see the Cultural Resources Management Plan (CRMP). The CRMP will be developed in collaboration with a Cultural and Heritage Resources Committee. Support for cultural camps and other considerations will be provided as deemed relevant by the Committee.
Socio-economic				
West Moberly First Nations		2013-Dec-16 (CEAR #2177)	Concerned about discrimination against First Nations (pg.159)	<p>Please see the Cultural Resources Mitigation Plan (CRMP). As outlined in the CRMP, and in accordance with EAC condition 63, a Cultural and Heritage Resources Committee that includes Aboriginal groups will be established. The Committee will consider the development and implementation of an education program respecting Aboriginal culture, history, and use of lands and resources in the Project area offered to all workers on the Project.²</p> <p>Part of the Cultural Resource Mitigation Plan must include consideration of a cultural awareness and orientation of workforce program.</p>
Saulteau First Nations		2013-Dec-17 (CEAR #2217)	Concerned about increase in crime, drug and alcohol use, and an increase in spousal abuse (pp. 36, 127)	Please see EIS Volume 4 Section 30.4.2. BC Hydro will work with the RCMP to identify incremental demands on policing services, and provide direct funding to the RCMP in the Local

² Appendix B: List of EIS Mitigation Measures, Site C Clean Energy Project Cultural Resources Mitigation Plan, pp. 17-18

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
				Assessment Area to cover identified increases during Project construction.
Saulteau First Nations		2013-Dec-17 (CEAR #2217)	Concerned about increase in traffic, garbage from influx of workers (pp. 127, 128)	<p>In accordance with EAC condition 35, BC Hydro has developed a Construction Safety Management Plan, which includes a Traffic Management Plan “to appropriately manage Project-related traffic in and around work sites during construction in a manner that protects wildlife, maximizes worker and public safety, and manages effects on productivity.”</p> <p>In addition, in accordance with EAC condition #46, BC Hydro has developed a Waste Management Plan. This plan can be found in Section 4.16 of the CEMP.</p> <p>The draft Construction Safety Management Plan (including the Traffic Management Plan), and draft CEMP (including the Waste Management Plan) were submitted to regulatory agencies, communities, and Aboriginal groups as required by the EAC on October 17, 2014 for review and comment.</p>
West Moberly First Nations Saulteau First Nations		2013-Dec-19 (CEAR #2244) 2014-Jan-18 (CEAR #2546)	Concerned about increase in foreign temporary workers, and labour shortages (p. 24 and 25) Concerned about workers outside the region, including foreign workers, will take away opportunities from First Nations (p. 90)	<p>Please see the Labour and Training Plan.</p> <p>As required by condition 53 of the EAC, the draft labour and training plan was provided to communities, School Districts 59 and 60, Northern Lights College, and Aboriginal groups identified in the EAC on October 17, 2014 for review and comment.</p>

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
Saulteau First Nations		2014-Jan-18 (CEAR #2546)	Create opportunity for Elders to work collaboratively with community employer and First Nation employee, which will positively impact health and well-being of First Nation people. It's an opportunity to ask questions, transfer information, address concerns, and allow for further recommendations. (p. 107)	<p>Please see the Cultural Resources Mitigation Plan (CRMP). The Cultural Resources Mitigation Plan has been developed to implement the following measures to reduce impacts on, or provide support to, matters of cultural importance to Aboriginal groups:</p> <ul style="list-style-type: none"> • Establishment of Cultural and Heritage Resources Committee • Development of the Plan in collaboration with the Committee, that considers: <ul style="list-style-type: none"> ○ Identification and naming of key cultural sites ○ Documentation of historical use of the area, including trails, sties and stories ○ Commemoration of sites lost to inundation ○ Cultural awareness and orientation of workforce ○ Support cultural camps through financial or in-kind support ○ Other considerations as deemed relevant by the Committee. <p>Elders are welcome to participate in the Committee.</p>
West Moberly First Nations Prophet River First Nations		2014-Jan-19 (CEAR #2587)	BCH should provide ongoing stable investments into local First Nation health and social service delivery, financial support for on-reserve housing, increased funding for Aboriginal policing, youth, and	BC Hydro is prepared to enter into Impact and Benefit Agreements with these three First Nations. The lump sum or payment stream components available under an IBA could be used to support the initiatives described.

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Saulteau First Nations			Elder programing (p. 122)	
Saulteau First Nations		2014-Jan-20 (CEAR #2587)	<p>Recommend BCH, provincial and federal governments fund:</p> <ul style="list-style-type: none"> - a community wellness centre; - a cultural development plan; - a family treatment centre; - an after-care centre; - a daycare centre; - a safe house for SFN; - the development and implementation of justice circles; - a SFN public relations campaign to promote social and cultural programs in the community; - the development of front-line staff training measures; - initiatives by SFN to improve current child welfare measures; - initiatives by SFN to promote opportunities for members to share and acquire traditional knowledge. (p. 167 to 169) 	<p>EIS Volume 4 Section 30 describes potential changes in demand for community infrastructure and services in the local assessment area and proposes mitigation measures where appropriate. Community infrastructure and services include health and social services, emergency services, education and municipal services. The mitigation measures identified in Section 30.4.2 have general applicability in the local assessment area, and will therefore also avoid adverse effects on Aboriginal people living in Fort St. John and other urban centres that will see a rise in population related to the Project.</p> <p>BC Hydro responded to the recommendations during the Joint Review Panel hearings by referring to the negotiation of an Impact Benefits Agreement with Saulteau First Nations, which would provide SFN with resources to pursue investments for their community.</p>
Education, Training and Employment				
Saulteau First Nations		2014-Jan-18 (CEAR #2546)	Propose BCH meet with parents, youth, community teachers, to centralize the education system so that First Nation youth stay in school and gain higher-level of	<p>In accordance with EAC condition 54, BC Hydro has developed an Aboriginal Training and Inclusion Plan. This plan includes:</p> <ul style="list-style-type: none"> • A description of a protocol and plan for the

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
			<p>education (p. 91)</p> <p>BCH should:</p> <ul style="list-style-type: none"> - establish a mentorship program for SFN youth, who could secure employment with BCH; - fund SFN members to receive training to obtain skilled labour positions; and, - establish a junior employment program for SFN youth to provide part-time or summer employment on the condition that they stay in school. (p. 106) <p>Propose BCH lower scholarship/bursary standards so First Nations can access funding (p. 92)</p>	<p>communication of employment opportunities to Aboriginal groups</p> <ul style="list-style-type: none"> • Inclusion of evaluation criteria for hiring and training Aboriginal persons in contractor procurement packages • Strategies for capacity building, education and other training associated with Aboriginal participation in the labour market, including construction, trades, and other indirect and induced sectors for Aboriginal workers • Resources and funding arrangements to support training, industry, and Aboriginal partnership opportunities in the region • An Aboriginal Business Participation Strategy <p>This draft plan was submitted to Aboriginal groups identified in the EAC on October 17, 2014 for review and comment.</p> <p>BC Hydro also responded to these proposals during the Joint Review Panel hearings by referring to the negotiation of an Impact Benefits Agreement with Saulteau First Nations, which would provide SFN with resources to pursue investments for their community.</p>
<p>West Moberly First Nations</p> <p>Prophet River First Nations</p> <p>Saulteau First Nations</p>		<p>2014-Jan-18 (CEAR #2546)</p>	<p>Request BCH provide sustainable long-term employment initiatives to Treaty 8 First Nation members. (p. 105 and 126)</p> <p>BCH host a job fair at SFN with priority employment opportunities for SFN members (p. 105)</p>	<p>In accordance with EAC condition 54, BC Hydro has developed an Aboriginal Training and Inclusion Plan. This plan includes:</p> <ul style="list-style-type: none"> • A description of a protocol and plan for the communication of employment opportunities to Aboriginal groups

Agency/Group Name	Plan Section #	References/Sources	Comment	BC Hydro Consideration of Comment
				<ul style="list-style-type: none"> • Inclusion of evaluation criteria for hiring and training Aboriginal persons in contractor procurement packages • Strategies for capacity building, education and other training associated with Aboriginal participation in the labour market, including construction, trades, and other indirect and induced sectors for Aboriginal workers • Resources and funding arrangements to support training, industry, and Aboriginal partnership opportunities in the region • An Aboriginal Business Participation Strategy <p>This draft plan was submitted to Aboriginal groups identified in the EAC on October 17, 2014 for review and comment.</p> <p>BC Hydro will host job fairs in several areas in the region. SFN members will be welcome to attend. The approach to labour and training opportunities are outlined in the Labour and Training Plan.</p>